# Good Mental Health for All Action Planning Day #gmhfaNorthLan



https://www.facebook.com/elamentlrn/



@elamenttweet

# welcome to the day

Bobby Miller
Head of Adult Social Work Services
Health & Social Care North
Lanarkshire



# There is no health without good mental health

Dr Linda Findlay
Consultant Psychiatrist/AMD South
Lanarkshire Health and Social Care
Partnership

#### No Health Without Good Mental Health

Mental health is an integral and essential component of health. The WHO constitution states: "Health is a state of complete physical, mental and social well-being and not merely the absence of disease or infirmity." An important implication of this definition is that mental health is more than just the absence of mental disorders or disabilities

#### No Health Without Good Mental Health

- Depression is 3x more likely in those with coronary heart disease
- 2-3 x more likely in people with diabetes
- 3x more common in people with Chronic Obstructive Pulmonary Disease
- Common in those suffering from arthritis

#### No Health Without Good Mental Health

- Someone with depression is 3.5 x more likely to die after a heart attack
- Someone with depression is likely to have poor outcomes in diabetes
- Someone with depression has 50% more exacerbations in Chronic Obstructive Pulmonary Disease

### World Health Organisation

#### **Key facts**

- Mental health is more than the absence of mental disorders.
- Mental health is an integral part of health; indeed, there is no health without mental health.
- Mental health is determined by a range of socioeconomic, biological and environmental factors.
- Cost-effective public health and intersectoral strategies and interventions exist to promote, protect and restore mental health.

#### **WHO**

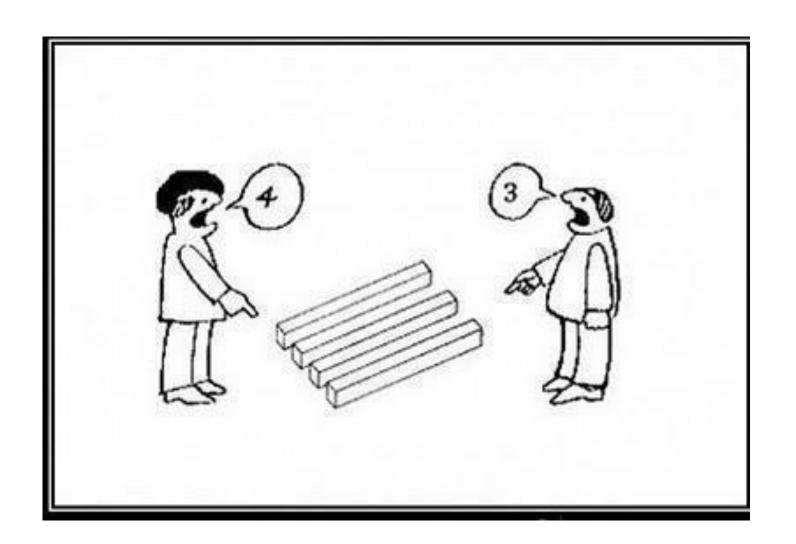
- Mental health is a state of well-being in which an individual realizes his or her own abilities, can cope with the normal stresses of life, can work productively and is able to make a contribution to his or her community.
- Mental health and well-being are fundamental to our collective and individual ability as humans to think, emote, interact with each other, earn a living and enjoy life. On this basis, the promotion, protection and restoration of mental health can be regarded as a vital concern of individuals, communities and societies throughout the world.

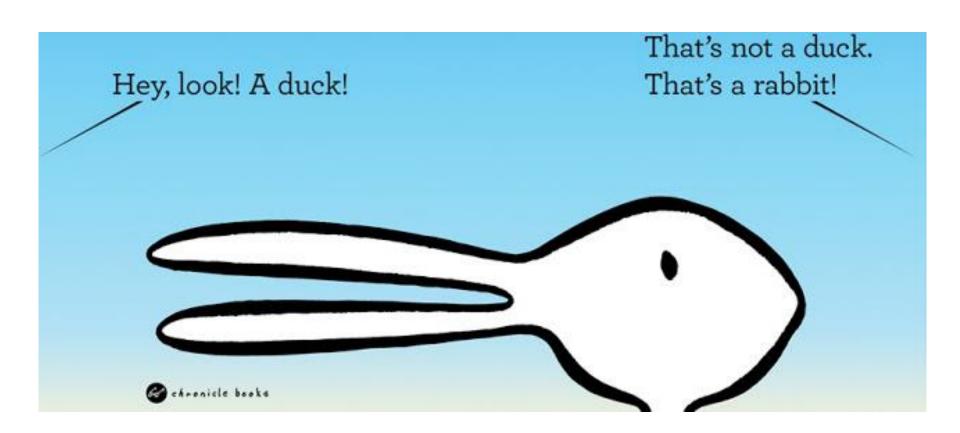
### Not just about Health Services

Working to improve mental health care is not just the preserve of the NHS or the health portfolio. We will be working not only across the Scottish Government, but also across the wider public services to harness the broadest range of opportunities to improve the population's mental health. This work is broad and farreaching, for example:

- Poverty
- Education
- Justice
- Social Security
- Employment







There is none of us as smart as all of us.

Lets put our heads together to ensure good mental health for North Lanarkshire

Enjoy your day



# Toward Mental Health Inclusion:

Ending Stigma and Discrimination in Lanarkshire

Wendy Halliday, See Me



# Why we need action to end mental health stigma

- We all have mental health: it changes
- Between 1 in 3 and 1 in 4 of us have a mental health problem\*
- 9 out of 10 with MH problems experience stigma and discrimination
- Reaction of others often more damaging than diagnosis



## Stigmatising attitudes

- Almost half of people feel that they would not want people knowing about their mental health if they were experiencing a problem
- 17% of people report they would find it difficult to speak to someone with a mental health problem.
- Almost a quarter of people believe people with mental health problems are often dangerous and 28% believe the public should be better protected from them.





People that experience mental health problems:

- Face unacceptably high levels of stigma and discrimination.
- Can have their rights legally limited as a consequence of poor mental health. Laws designed to protect their rights are often ignored with impunity.
- Are often excluded from decision making processed that affect their lives.
- Are often denied access to timely acceptable, quality care and support

This applies across life stages

- Affects individuals, their families, friends carers,
- Prevents people from seeking help
- Prevents people achieving their full potential placing them, at risk of poorer social, educational, employment and health outcomes.
- People with severe mental illness die on average 15-20 years earlier than those without, often from preventable causes

# People with lived experience tell us they experience greatest stigma and discrimination in:

- Workplace
- Health and social care settings
- Education
- Their communities



- Scotland's programme to end MH stigma and discrimination
- Changing Minds, Changing Policy and Changing Practice > to achieve behaviour change
- Potential for significant benefit from MH inclusion
- Encouraging response so far





### Stigma free Lanarkshire Activism and Change in Lanarkshire

Opportunities for working together

#### SFL - Shared Outcomes

People will live in a society where they don't need to feel ashamed of a mental health problem People with lived experience are valued and enabled to contribute fully to society and their rights are realised

Stigma & discrimination will be reduced among communities and organisations to have a positive impact on the lives of people with mental health problems and support recovery.

People who have experienced mental health problems will live more fulfilled lives.



### Our shared approach

A public mental health approach

Mental health inclusion

 Creating and managing opportunities for contact between those who experience mental health stigma and discrimination and those who perpetrate it



# A partnership approach

- Working with those with lived experience across development and delivery
- Shift of emphasis from changing attitudes to changing behaviour, what are you doing within your team and work. What could you do?
- Focus on priority areas opportunities to work together around these?
- Embedding a focus on reducing stigma and discrimination as core business.



#### **Opportunities**

- System wide approach
- Leadership and culture
- Personalisation and personcentred approaches
- Prevention
- Early intervention
- Workforce development and learning
- Mental health and wellbeing of staff



### **Speaking Out**

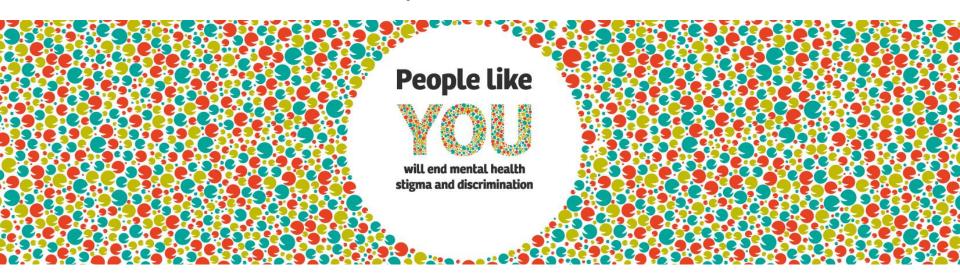






### Your role - our request to you

- Today: help inform our joint approach
- Tomorrow: to work with us to deliver changes in culture, systems and practice
- Always: to challenge mental health stigma and discrimination and champion inclusion.





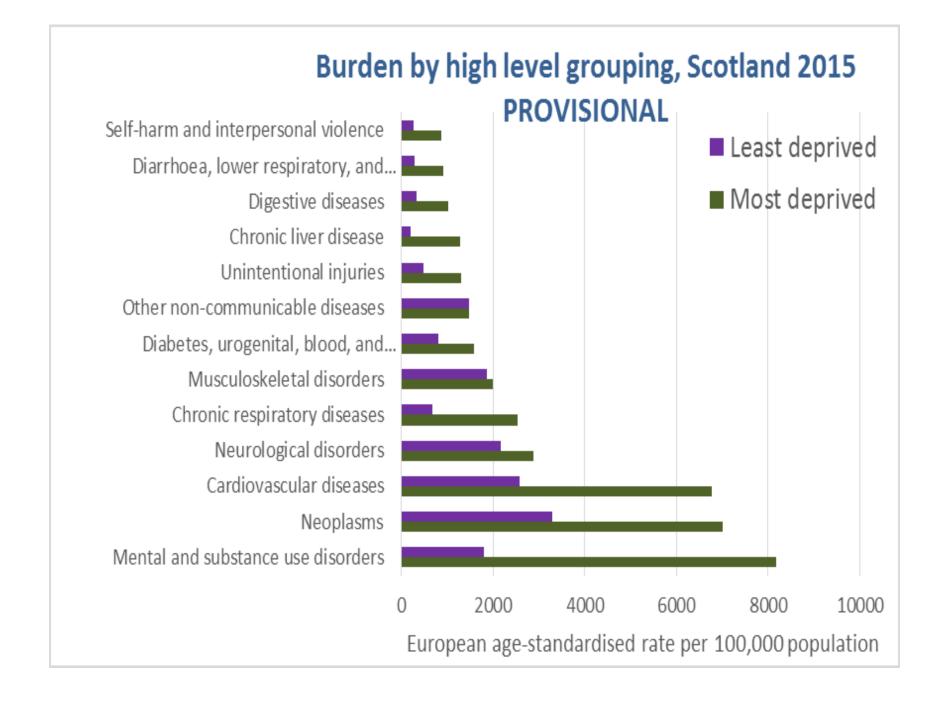


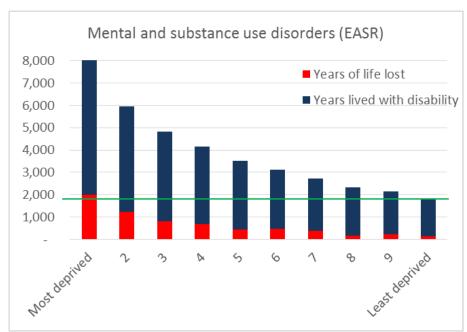
# Addressing Mental health and wellbeing

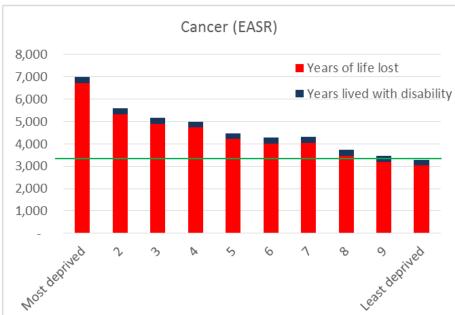
- Scotland's mental health
- The Mental Health Strategy as one policy driver
- Addressing mental health inequalities
- Maximising our collaborative assets

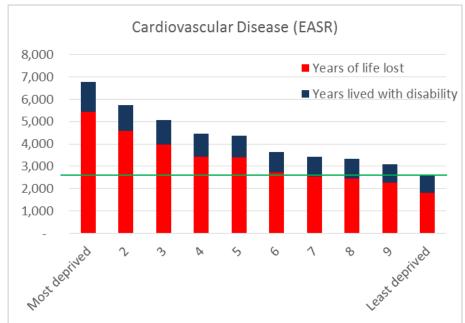
### Why tackling is mental health is important

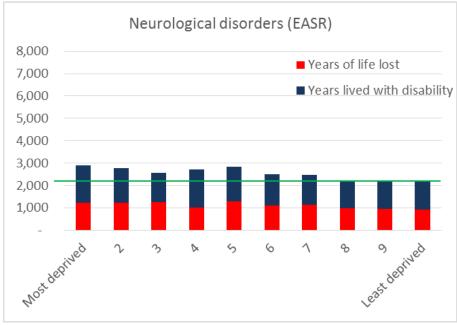
- Approx 1 in 6 adults in Scotland experience a common mental health problem
- But only 1 in 3 access treatment
- 1 in 10 children and young people with diagnosable mental health problem
- Risk factor for suicidal behaviour
- Economic cost est at £10.8 billion
- Significant burden on quality of life



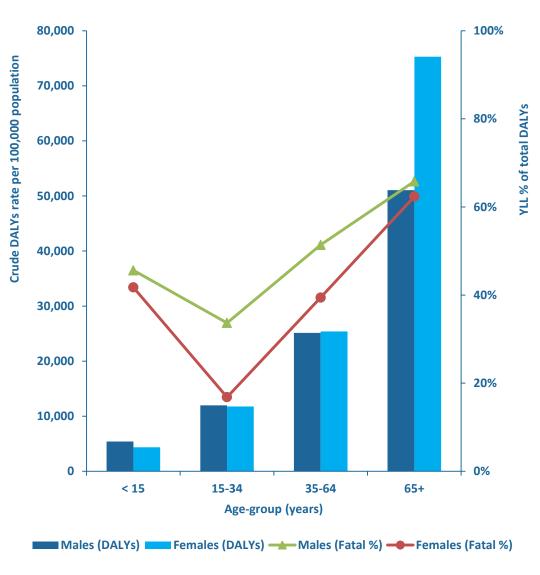








#### Burden by age and gender



O to 14 years
Congenital anomolies
Neonatal and pre-term birth
complications

15 to 34 years
(Both) Drug use disorders, depression, neck/lower back pain
(Males) Suicide and self-harm, alcohol dependence
(Females) Migraine, anxiety disorders

35 to 64 years
(Both) Depression, neck and lower
back pain
(Males) IHD, cirrhosis, drug use
disorders
(Females) Migraine, anxiety disorders,
COPD

65 years and above (Both) IHD, lung cancer, Alzheimer's, COPD, stroke

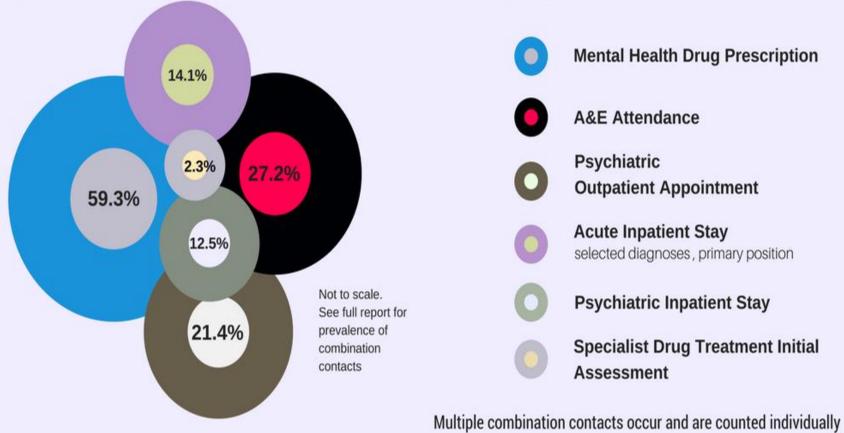


#### Probable suicides in Scotland 2009 - 2015\* rates per 100,000

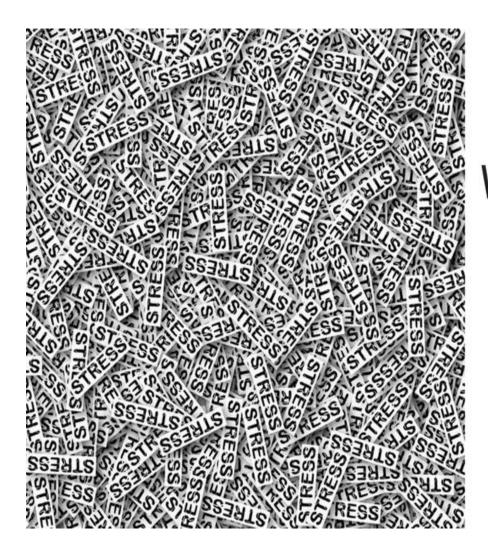


\* 5 - 14 are not included due to small numbers

#### Probable suicides in Scotland 2010 - 2015 Health service contact



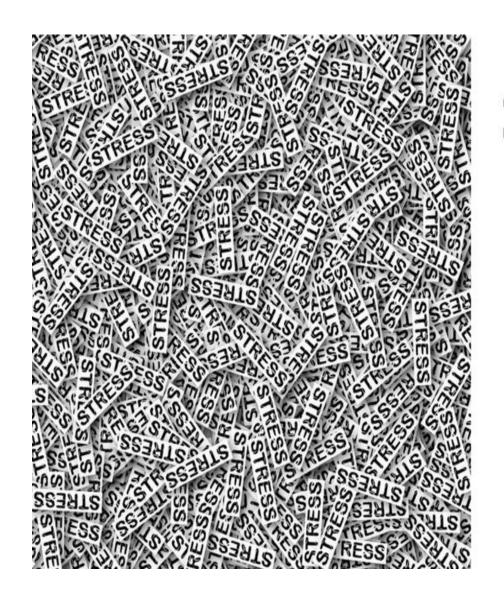
## Workplace mental Health



## 0.5 million

Workers in the UK suffer from work related stress, anxiety and depression\*

\*New and longstanding conditions 2015 / 2016 Source: Health & Safety Executive 2017



## 11.7 million

## Working days lost as a result

Source: Health & Safety Executive 2017

## Good mental health for all

### Good Mental health:

"is not only the absence of mental health problems but is a state of [mental] wellbeing in which every individual realises his or her own potential, can cope with the normal stresses of life, can work productively and fruitfully, and is able to make a contribution to her or his community"

WHO 2007

## Mental Health Strategy 2017-27

- 40 initial recommendations
- Key themes
  - Prevention, early intervention and physical health
  - Access to treatment and joined up accessible services
  - Rights, information use and planning
- Promotes parity of esteem
- Challenge stigma and discrimination
- Focus on Ask Once, Get Help Fast (services)





### What drives inequalities in mental health

Figure 2: Theory of causation

### **Fundamental causes**

Global economic forces

Macro sociopolitical environment

Political priorities and decisions

Societal values to equity and fairness

Unequal distribution of income, power and wealth

Poverty, marginalisation and discrimination

## Wider environmental influences

#### **Economic and work**

e.g. availability of jobs, price of basic commodities (rent, fuel, etc.)

### **Physical**

e.g. air and housing quality, safety of neighbourhoods, availability of affordable transport, food and leisure opportunities

#### Learning

e.g. availability and quality of schools, availability and affordability of further education and lifelong learning

#### Services

e.g. accessibility, availability and quality of public, third sector and private services, activity of commercial sector

### Social and cultural

e.g. community social capital, community engagement, social norms and attitudes, democratisation, democratic engagement and representation

### **Individual experience**

#### Economic and work

e.g. employment status, working conditions, job security and control, family or individual income, wealth, receipt of financial and other benefits

### **Physical**

e.g. neighbourhood conditions, housing tenure and conditions, exposure to pollutants, noise, damp or mould, access to transport, fuel poverty, diet, activity levels, tobacco consumption

### Learning

e.g. early cognitive development, readiness for school, literacy and numeracy, qualifications

### **Services**

e.g. quality of service received, ability to access and navigate, affordability

### Social and interpersonal

e.g. connectedness, support and community involvement, resilience and coping with mechanisms, exposure to crime and violence

### **Effects**

### Inequalities in:

Wellbeing

Healthy life expectancy

Morbidity

Mortality

### **Inequalities**

Health inequalities

**Upstream** 

▶ Downstream

Figure 1: An illustrative list of things that determine our mental health 17,18

### **Environmental factors**

### **Protective factors**

- Social protection and active labour market programmes against economic downturn
- · Equality of access to services
- Safe, secure employment
- Positive physical environment including housing, neighbourhoods and green space

### **Risk factors**

- High unemployment rates
- · Economic recession
- Socio-economic deprivation and inequality
- Population alcohol consumption
- Exposure to trauma

### Social circumstances

### **Protective factors**

- Social capital and community cohesion
- · Physical safety and security
- Good, nurturing parental/care relationships
- Close and supportive partnership/family interaction
- · Educational achievement

### **Risk factors**

- Social fragmentation and poor social connections
- Social exclusion
- Isolation
- Childhood adversity (neglect, abuse, bullying)
- (Gender-based) violence and abuse
- Family conflict
- Low income/poverty

### **Individual factors**

### **Protective factors**

- · Problem-solving skills
- Ability to manage stress or adversity
- · Communication skills
- · Good physical health and healthy living
- Spirituality

### **Risk factors**

- · Low self-esteem
- Loneliness
- · Difficulty in communicating
- Substance misuse

- Physical ill health and impairment
- Work stress
- Unemployment
- Debt





## Mental Health Inequalities

- Poor mental health has significant impact on individuals and populations
- Achieving good mental health is the responsibility of all agencies and policy areas
- Where an individual "sits" in society influences their mental health & wellbeing
- Those with poor mental health are at greater risk of social exclusion and poor social and health outcomes
- Experiences in early years impact for the rest of life

## Addressing mental health inequalities – key areas

- Early years
- Low income and debt
- Unemployment/poor quality employment
- Violence and abuse
- Poor physical and social environments
- Unequal: access to work; healthcare services
- Stigma and discrimination

## Supporting children and young people children

- Support good maternal mental health
- Promote good parent-child relationships
- Prevent mental health and behaviour problems
- Promote readiness for school, especially vulnerable groups
- Reduce impact of child poverty

## Low income and debt

- Ensure everyone who cannot earn, have sufficient income for healthy liviing:
  - Promote and deliver financial inclusion services
  - Provide accessible services and support for debt advice
  - Promote non premium rates for essential services
  - Enforce the OFT guidelines on responsible lending

## Promoting Healthy Work

- Increase the quantity of work available
- Promote a "living wage" and sustainable employment
- Provide better practical support (childcare, LTC) to help people get and keep jobs
- Improve the quality of work
- Adopt a mentally healthy workplace standard

## Improving Physical and Social Environments

- Ensure everyone has access to a quality home that is warm, dry and affordable
- Tackle fuel poverty through warmth and energy efficiency schemes
- Facilitate better access to good quality green space
- Use the Place Standard to engage with communities to integrate health, housing, environment, transport, community and spatial planning

## Reducing Social Isolation and Loneliness

- Support improved quality and extent of social networks
- Promote a feeling of neighbourliness and belonging
- Develop wider community safety initiatives
- Sustainable and accessible transport
- Engage local communities in having a say
- Links to work around place

## Improving Access to [healthcare] Services

- Develop services based on need and equity to ensure fair access
- Support appropriate training to promote parity of esteem
- Target and tailor activities that promote health and prevent ill health and provide additional support where required

## Mitigating against Violence and Abuse

- Develop broad based strategies that challenge norms that lead to/sustain abuse
- Promote routine enquiry approach across all services
- Implement school based problems and early years interventions that support longer-term prevention

## How do we maximise our collaborative assets?

## Partnership approach



Reduced reliance on services and agents with greater use of self-help and self-management approaches.

Healthier lifestyle, improved physical health, improved quality of life and increased life expectancy, improved recovery from illness and fewer limitations in daily living.

Higher educational achievement and attainment.

Enhanced mental wellbeing within neighbourhoods and communities through increased participation in community life

Improved relationships, pro-social attitudes and behaviours and increased social cohesion and engagement and reduction in crime.

Individuals empowered to take action to bring about change in their lives or within their community.

Reduction in workplace absence and greater performance and productivity, employment and earnings.





To access inequalities briefing paper and other mental health improvement resources, go to www.healthscotland.com/mentalhealth

Shirley.windsor@nhs.net

M: 07500 854 552

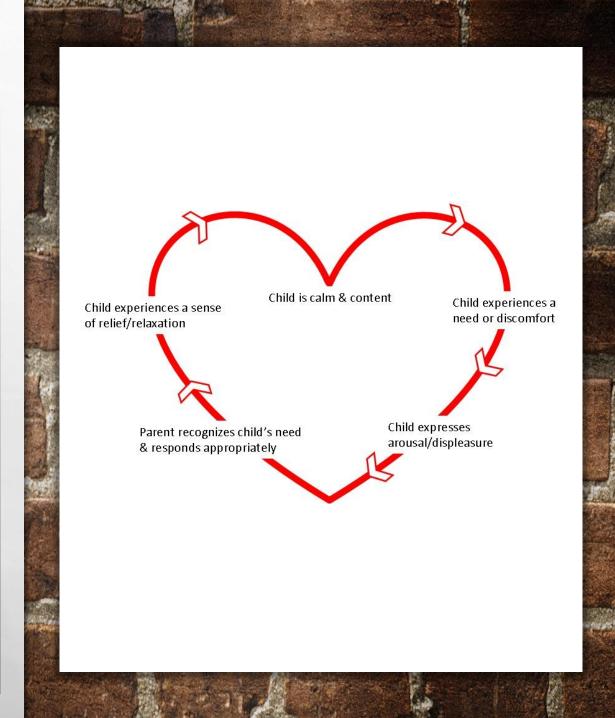
## Comfort Break 10.25am to 10.40am

# DOES OUR FOUNDATION IMPACT OUR PRESENT

**STUART ROBERTSON - NOV 17** 



## WHY ATTACHMENT MATTERS



## ADVERSE CHILDHOOD EXPERIENCE (ACES)

### **Adverse Childhood Experiences Are Common**

### **Household dysfunction:**

Substance abuse	27%
Parental sep/divorce	23%
Mental illness	17%
Battered mother	13%
Criminal behavior	6%

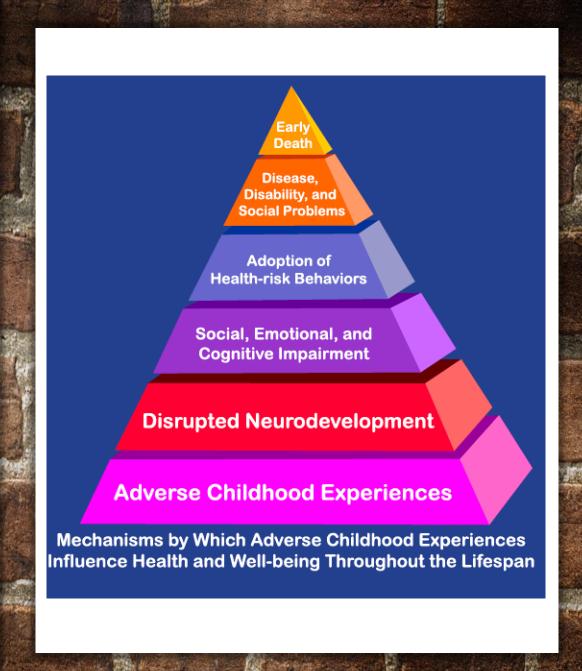
### Abuse:

Psychological	11%
Physical	28%
Sexual	21%

### **Neglect:**

Emotional 15% Physical 10%

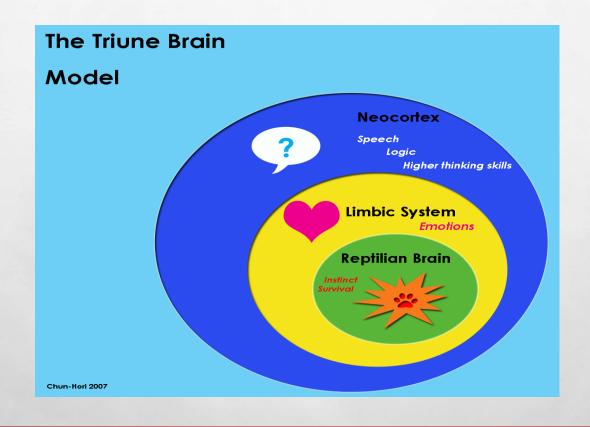
## ACES EVIDENCE



## EMOTIONAL AVAILIBLITY



## **TOXIC STRESS & BRAIN DEVELOPMENT**



## SELF REGULATION V DEFIANCE

- 4 OR MORE ACES
- 32 TIMES MORE LIKELY TO HAVE LEARNING DISABILITIES OR BEHAVIOURAL PROBLEMS

## WHY WE MUST BE ATTACHMENT AWARE AND TRAUMA INFORMED IN SCOTLAND

- 80% YOUNG MALES IN PRISON FOR VIOLENT CRIME HAVE BEEN THROUGH THE CARE SYSTEM (ECHR, HOW FAIR IS BRITAIN 2010)
- 27 000 CHILDREN HAVE ONE PARENT IN PRISON (FAMILIES OUTSIDE 2016) (1 XACE)
- 65% OF BOYS WITH A CONVICTED PARENT GO ON TO OFFEND (FAMILIES OUTSIDE 2016
- THE RISK OF PSYCHOSIS IN ADULT LIFE IS INCREASED ALMOST 3 FOLD FOR THOSE WHO HAVE BEEN MALTREATED IN EARLY LIFE VARESE ET AL 2012

## **OKANOGAN & WALLA WALLA COUNTY S**

- SINCE TRAINING ALL TEACHERS AND STUDENTS ABOUT ACES AND TOXIC STRESS
- **•YOUTH ARRESTS FOR VIOLENT CRIME ARE DOWN BY 66%**
- INCREASING YOUTH SUPPORT PROGRAMS AND COMMUNITY AWARENESS OF ACES
- **YOUTH SUICIDE RATES DOWN BY 59%**

## ACE AWARE TRAUMA SENSITIVE PRACTICE WILL MAKE A DIFFERENCE TO OUTCOMES IN SCOTLAND

i'm not telling you it is going to be easy, i'm telling you it's going to be worth it.

## **SEE THE CHILD NOT THE BEHAVIOUR**

- THANK YOU!
- ANY QUESTIONS ?

## The Totem Pole Project

**George Simpson NHS Lanarkshire** 



# Resiliency in Older People, and increasing access to Psychological Therapies

Dr Clive Ferenbach Senior Clinical Psychologist





## Overview of presentation

Negative stereotypes and beliefs about ageing

Processes of successful ageing associated with resiliency

The value of Psychological therapies for Older Adults (OA)

#### Views of ageing

Negative stereotypes of ageing in our Society

```
"you can't teach an old dog new tricks"

"Well, it's all downhill from here isn't it?" (one of my clients, 2013)

Ageing commonly associated with sadness and loss
```

- View of depression as 'understandable' or 'normal' in old age?
- Rates of depression are surprisingly low considering the challenges that can be posed in old age (Sadavoy, 2009).
- Prevalence of depression in OA is comparable to younger and middle aged adults (e.g. Blazer, 2010; Jorm 2000)

#### Views of Ageing

More positive views of ageing

"Ageing is not lost youth but a new stage of opportunity and strength."

Betty Friedan (1921-2006)

"life just gets more and more fascinating as you get older"

My Uncle Gordon (1940 - 2015)

- What factors underlie this apparent resiliency among OA?
  - Anticipating upcoming life events (Blazer, 2010)
  - Development of emotion regulation
  - Development of wisdom

#### Improvement in emotional regulation with age

- Evidence for superior self regulation of emotion, decreased lability and surgency, better control of negative emotions in OA. (Lawton et al., 1992)
- Research carried over 10 year period (Carstensen et al., 2010) - tracked same people as they aged:
  - Participants aged 18-94 (almost 200 participants)
  - Emotional experience became more positive into late 60s, then levelled off
  - Intensity of emotions doesn't change
  - Emotional experience becomes more stable
  - Emotional experience becomes more mixed
  - Those experiencing more positive emotion were more likely to survive over course of study

#### Development of 'wisdom'

- The 'Berlin Wisdom Project' set out to define wisdom and investigate it empirically (see review by Baltes & Smith, 2008)
- 5 criteria of wisdom:
  - Rich factual knowledge
  - Rich procedural knowledge
  - Life span contextualism
  - Relativism of values and life priorities
  - Recognition and management of uncertainty

#### Development of 'wisdom'

- Experiment to explore wisdom: have participants spontaneously think aloud about difficult scenarios, e.g.:
  - Receiving a phone call from a friend who is feeling suicidal
  - A 15 year old girl wants to get married right away
  - One of a dual-career couple needs to weigh pros and cons of taking a job in a different state

#### Some findings:

- Intelligence is not most powerful predictor of wisdom
- Each phase of life fosters specific wisdom about developmental tasks
- It takes a collision of various factors (psychological, social, professional, historical) to achieve peak wisdom
- OA are disproportionately represented among top performers

#### The process of successful ageing

- Continuing to peruse meaningful goals in flexible ways:
  - Adapting to changes in roles and circumstances
  - Adapting to changes in physical and cognitive abilities
- Selection, optimisation and compensation (SOC) theory (Baltes & Baltes, 1990):
  - Selection: goal identification, prioritisation, commitment
  - Optimisation: using internal and external resources to maximise performance
  - Compensation: adapting to limitations
- Need to think about the <u>needs that underlie</u> individuals past activities

#### The process of successful ageing

Case study: Client experiencing significant pain in her spine. Low in mood, ceased most activity, spends most of day lying on sofa.

#### Exploration of past activity:

- Engaging in household tasks (cleaning, cooking): reflected values of being useful and productive, 'pulling her weight' in relationship
- ► Gardening: <u>values</u> around enjoying nature / outdoors
- Bowling: <u>value</u> of mastering a skill, being competitive / winning; also enjoyed social aspect and sense of community / group membership
- How could this individual adapt to continue with valued activity?

#### The process of successful ageing

#### Developing behaviours that improve well being:

- Investing in close relationships: Partner / friends / family
- Feeling involved in community
- Moving your body
- Improving physical health: minimising toxins (e.g. Tobacco / alcohol), eating well, good sleep.
- Leisure / Fun: What kind of activities give you a sense of fun, value or meaning? maybe learn a new skill?
- Spirituality
- Meditation can take many forms

#### Why are OA less likely to be referred for talking therapy?

- Societal beliefs about depression in old age being 'normal' or 'understandable'
- ► Challenges in recognising distress in OA
- Belief that OA will not want psychological therapy, or that it won't be effective
- Lack of information about treatments available
- Clients not knowing talking therapies are available

#### Talking therapies for OA

Psychological Therapies for Older People have a positive evidence base

Plenty appraoches available beyond CBT:

- Interpersonal Psychotherapy (IPT)
- Mindfulness and Acceptance and Commitment Therapy (ACT) - groups currently being developed and evaluated
- Compassion Focussed Therapy (CFT)
- ► Integrative Therapies

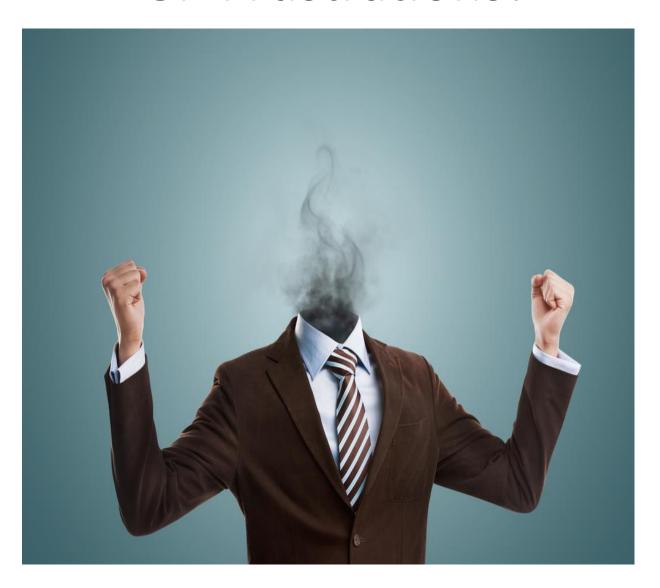
#### Summary

- Ageing involves ongoing processes of psychological and personal development
- OA bring experience and skill to the challenges of ageing
- Positive ageing typically involves a flexible approach to pursuing meaningful goals, and engaging in behaviours that promote well being
- ► Psychological therapies can benefit OA, an should be widely and readily available

#### Peer Support: GP Link Workers & Veterans

Lynne MacDonald, Health & Social Care North Lanarkshire Deborah Burns, Veteran's 1st Point

#### **GP Frustrations!**



#### **GP Link Workers**



#### Act

- Adopt, adapt or abandon based on what was learned
- Build knowledge into next
   PDSA cycle

#### Plan

- State objectives
- Make predictions
- Make conditions explicit
- Develop plan (5W's, How)

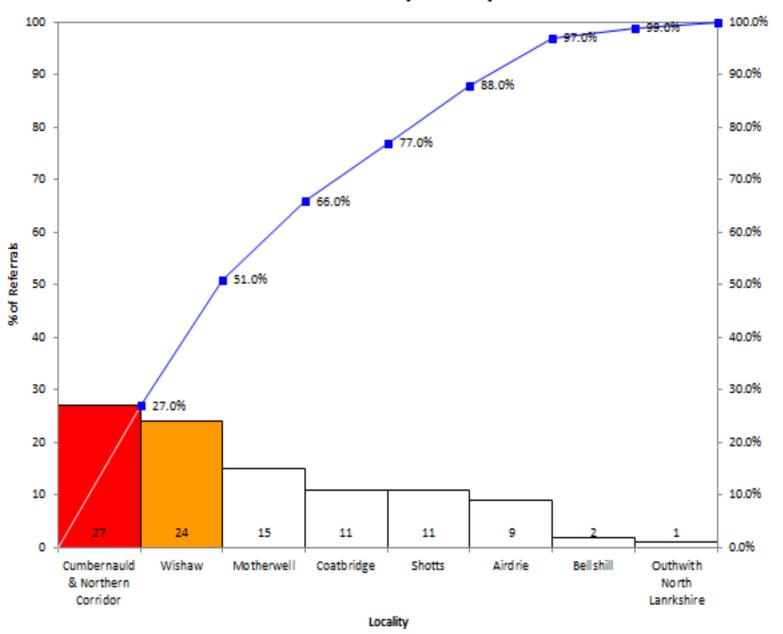
#### Study

- Complete analysis & synthesis
- Compare data to prediction in plan
  - Record under what conditions could the result be different
    - Summaries what was learned

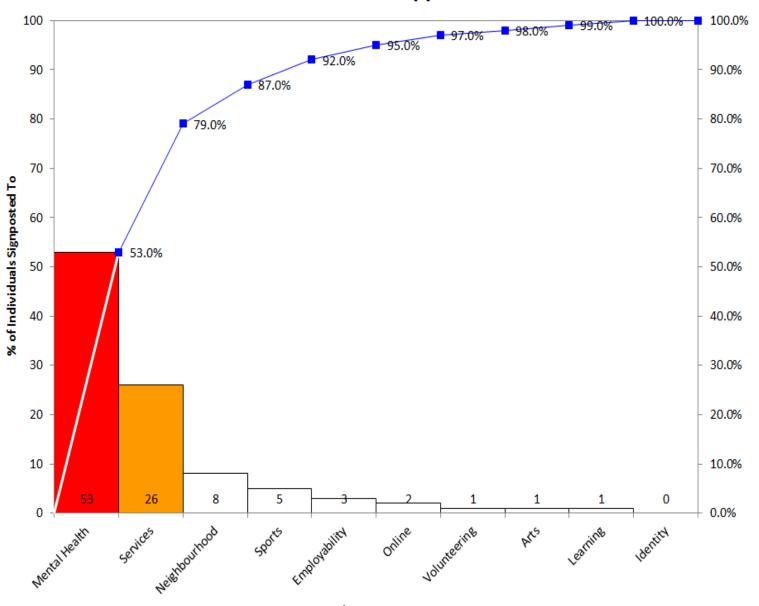
#### Do

- Carry out the test under different conditions
- Document problems, surprises, and observations
- •Begin analysis

#### **Referrals By Locality**



#### **Inclusion Supports**



**Inclusion Supports** 

# OUTCOMES IN INTER





#### KEEP CALM AND HAVE A HAPPY DOCTOR'S DAY

## Reflecting on Assets. Feeling Good.

**Kevin O'Neill Distress Brief Intervention Programme Manager** 

# Lunchtime

12.05pm to 1.00pm

## Action Planning Workshop 1

1.00pm to 2.45pm

## Action Planning Workshop 2

2.45pm to 4.00pm

## Summing up & Next Steps Jenny Hutton NHS Lanarkshire

# THANK YOU!